

Effective 9/17

DENTAL TEMPORARIES
PO BOX 474 WHITMAN, MA 02382
(781)447-1818 FAX (781)447-4610
EMPLOYMENT AGREEMENT

This agreement entered between Dental Temporaries, the employer, and the client _____, on this ____ day of _____, 20____ shall be considered a contract for service fees and wages paid to the employees by the employer for the benefit of the client.

The parties hereby agree that the employer to the best of its ability shall provide temporary and/or permanent dental hygienists, dental assistants, or dental receptionists to satisfy the needs of the client, both parties agree as follows:

1. The employee shall perform professional services as requested by the client, which shall take place at the client's facility. The client shall provide all necessary supplies and equipment for the employee.
2. The employer shall pay all wages to the employee for the client. All applicable tax deductions shall be withheld and reported by the employer, including worker's compensation.
3. No client shall hire an employee of Dental Temporaries without notification and payment of trial fees and placement fees. Such a violation shall allow employer to seek legal relief from client.
4. The client understands there are no guarantees in placements. Employer shall provide temporary staffing at the client's request, however, circumstances out of the employer's control may limit areas, days, hours, and availability of temporary staffing.
5. Client agrees to reimburse employer for service fees and payroll expenses according to the fee schedule as follows:

| | |
|-----------------|--|
| Service fee | \$53/day of placement |
| Payroll Expense | 24% charge on the hourly rate paid to the employee |
| | \$41/hour for dental hygienist |
| | \$21/hour for dental assistants/receptionists |

6. Payment is due 30 days from date of invoice. Any invoice over 30 days will be charged interest of 1.5% per month.
7. Fee schedule may change at any time to adjust to changes in payroll expense.

The client agrees to all terms of this contract, and will follow payment terms as written above. Any violation of this contract will allow Dental Temporaries to seek legal relief and reimbursement of all wages paid and service fees charged.

Client (copy received)

Diane Malouin, Dental Temporaries